

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment – Direct recruit Mandal Parishad Development Officers –
Foundation Training Programme – Modified – Orders – Issued.

PANCHAYAT RAJ & RURAL DEVELOPMENT (E.VII.2) DEPARTMENT

G.O.Rt No.1440

Dated:23rdSeptember, 2010
Read the following:-

1. GO Ms No. 347, PR&RD (E.VI) Department, dated 21-11-01.
2. G.O.Rt.No.1052, PR&RD (E.VII) Department, dated 31-7-2007.
3. From the CPR & RE Lr.No:8121/CPR&RE/A1/2008, dated 16-7-2010.

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ORDER:

In the reference 2nd read above, orders were issued to impart training programme for direct recruit Mandal Parishad Development Officers for 6 months in 2 spells i.e., a person can undergo 3 months training immediately after appointment and the remaining period of 3 months before completion of period of probation.

2. In the reference 3rd read above, the Commissioner of Panchayat Raj & Rural Employment, A.P., Hyderabad has furnished proposals for reducing the 2nd spell of training programme to direct recruit Mandal Parishad Development Officers from three months to four weeks.

3. The Foundation Training Course is a transition from the academic world of the College to the structured system of Government. Once the training is over, the young Officers should be able to demonstrate required skills as well as shoulder the responsibilities while discharging the entrusted functions. Hence, sufficient learning opportunities should be provided at the time of induction into the service. Further, the MPDO has to play a key role in implementation of rural development programmes, it is not desirable to exempt or dilute the duration of the Foundation Training Course for MPDOs.

4. After careful consideration of the issue and in partial modification of the orders issued in the G.O.2nd read above, the Government hereby order that

- i) All MPDOs who have been recruited through APPSC should undergo six months continuous training including field training within their period of probation as per schedule fixed by the Commissioner, AMR-APARD.
- ii) During the training, the participants are not permitted to avail any kind of leave except in emergencies. Any absence without explicit permission would be treated as “unauthorized absence from duty” and will be dealt with as per rules.

P.T.O.

- iii) All curricular and co-curricular activities including Yoga are deemed compulsory and constitute Official duty for the course participants.
 - iv) While undergoing the institutional training, the MPDOs should bear the cost of food.
 - v) During the training, assessment should be made on continuous basis and performance of the trainee MPDOs should be evaluated after each module and inform to the controlling Officers.
5. The second spell of 3 months foundation training course to the 2007 batch MPDOs should be taken up immediately. The Foundation Training for MPDOs who have not completed the first spell should also be commenced immediately for a continuous period of six months as ordered in para 4 (i) above
6. The Commissioner, AMR-APARD is requested to take necessary action in the matter and the above training should be taken up with the available training funds with him.
7. The Commissioner, PR&RE is requested to depute the MPDOs who have not completed the training as ordered above in consultation with the Commissioner, AMR-APARD.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.V.P.C. SASTRY
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner, PR&RE, A.P Hyderabad.
The Commissioner, AMR APARD, Rajendranagar, Hyderabad.
Copy to:
All CEOs of the ZPs in the state
The P.S. to Minister (PR)
The P.S. to Spl.C.S. (PR).
Sf/Sc

// FORWARDED :: BY ORDER //

SECTION OFFICER